

The Thomas Hardy School Library

Stock Selection Policy

The Equality Act of 2010 (1) sets out several protected characteristics that apply to all schools. These characteristics are as follows:

Gender reassignment

Race

Religion

Sex

Sexual orientation

Disability

Pregnancy

The Thomas Hardy School Library aims to provide equal opportunities for pupils within a broad balanced curriculum, which does not discriminate against anyone on the basis of gender, race, sexuality, religious belief or ethnic origin. Central to this aim is the requirement that all resources should be assessed with respect to their suitability in contributing to the school and MAT Equal Opportunities Policy (2) and Safeguarding Policy (3).

We endeavour to ensure that resources

- Reflect the interests of all pupils
- Value the experiences of all pupils
- Portray a world view as seen from diverse cultural perspectives
- Are factually accurate and up to date
- Do not stereotype individuals, genders or groups
- Allow pupils from all cultural groups and gender identities to find characters with which they can identify
- Accurately reflect the multicultural population of Britain today.

The library serves the entire student population from year 9-13, and books are freely available to browse and to borrow. Where it is known that the content of a book may be for more mature pupils, it will be marked accordingly. Pupils will be advised about such content at the point of issue and offered suitable alternatives. It is understood that the Library includes classic novels which can feature outdated language or class ideas. It should be appreciated that these are 'of their day' and that classic books should be taken on their own literary merit.

Parents or guardians who wish their child to not borrow certain material may make the librarian aware and a note will be placed on that pupil's record on the Library Management System. However, they may not prevent any other pupil from accessing library resources as that would contravene the Equality Act of 2010.

The school does not accept concerns about stock from outside of the school community.

Book and wall displays in the Library and around the school reflect the diversity of the student body ie Black History Month, Pride Month, Disability History Month.

At all times, the Thomas Hardye School & Wessex MAT policies should be consulted alongside this policy, and if there is any doubt, the Safeguarding Lead should be involved with any queries.

1. https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/315587/Equality_Act_Advice_Final.pdf
2. https://wessexmat.sharepoint.com/:w:/r/sites/ThomasHardye/_layouts/15/Doc.aspx?source=doc=%7B4C8E9CFD8-9CC4-440C-9565-7321EADEA9BA%7D&file=Equality%20and%20Diversity.docx&action=default&mobileredirect=true
3. <https://wessexmat.sharepoint.com/sites/ThomasHardye/Shared%20Documents/Forms/AllItems.aspx?viewid=69535bcb%2Db070%2D46ec%2D848c%2D406ef1ba59e2&id=%2Fsites%2FThomasHardye%2FShared%20Documents%2FTrust%20Policies%20%2D%2025%2E26%2F1%2E%20ESSENTIAL%2FSafeguarding%20Policy%20July%2025%2Epdf&parent=%2Fsites%2FThomasHardye%2FShared%20Documents%2FTrust%20Policies%20%2D%2025%2E26%2F1%2E%20ESSENTIAL>